

TAMPA BAY BUSINESS JOURNAL



SMALL (10-24 EMPLOYEES)

2 CARNAHAN GROUP



Carnahan Group Inc. is a Tampa-based health care services firm that uses technology to drive compliance improvements and cost reductions for some of the nation's largest healthcare organizations. For over 18 years, it has served the health care industry by providing physician compensation and business valuations, as well as providing health care litigation support and conducting community needs and community health assessments. Last June, the company expanded into Colorado as well as added to its headcount in Tampa.

How would you describe your company to someone outside of your industry? Carnahan Group Inc. is a health care services firm that employs game-changing technology to drive compliance improvements and cost reductions for some of the nation's largest health care organizations. For over 18 years, Carnahan Group has served the health care industry by providing physician compensation and business valuations, as well as providing health care litigation support and conducting Community Needs Assessments and Community Health Needs Assessments.

Carnahan Group also powers the FMV platform, FMV-MD™, which allows hospitals, law firms (on behalf of their clients), and health care entities to receive physician fair market valuations instantly.

What is your company culture in a #hashtag?
#CGgangsters

Are you currently hiring? If so, how many positions are open? Yes, we are always on the search for interns for analyst positions, marketing, and more.

What is a common trait you find in ideal candidates? What's a common question you ask in the job interview process? We like when candidates are willing to be solid team members since we do a lot of collaboration. We usually ask if they prefer to work individually or as a team.

A crucial part of a good work place is culture. How do you ensure a positive and productive culture? We have monthly team events, ping-pong, free snacks in the shared kitchen, and encourage one another on a daily basis.



CARNAHAN GROUP

How do you ensure new hires further that culture? We ask our new hires to take different assessments like DiSC so we can get to know each other more.

Which of the following are offered by your company?

- Fitness center/membership
- Snacks
- Health benefits
- Vision benefits
- Dental benefits
- Ability to work remotely
- Game room
- Flexible scheduling
- Paid time off for charitable activities
- Off-site company outings

Are there any other perks offered? Or do you want to provide details on some of the ones above?

- Monthly team events
- Work from home two times per week
- Community service events (everyone gets to pick who we do service work for)

— Kelsey Lay, marketing specialist

FROM THE SURVEY:

“Carnahan Group is built on a strong foundation of teamwork and trust, which leads to consistent personal and professional growth. Employees are given autonomy and have the ability to effectuate change in the organization (given thoughtful analysis and reasoning). Every employee has the ability to grow with the company and to consistently build their skills. Employees are recognized for their hard work and achievements via verbal and monetary recognition. Plus, we have a ping-pong table in the break room. CG is a great place to work.”